Ranking of the **Top 100** european software vendors

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1 SAP DE m 17 243.9 17 560.0 18908 2 Dassault Systemes FR m 2 078.6 2 346.7 5562 3 Sage UK m 1 539.5 1 620.5 1169 4 Hexagon SE mm 1 442.3 2 622.4 3430 5 Wincor Nixdorf DE mm 1 193.3 1 487.6 3696 7 Software AG DE mm 740.2 3 660.0 2222 10 Misys UK 635.5 639.5 1100 11 Micro Focus UK mm 627.9 627.9 897 12 SWIFT BE 596.8 628.0 493 13 14 Visma NO 464.7 851.7 730 145 15 Cegedim FR mm 440.6 911.5 555 16 Sorra Steria FR mm 440.4 3370.0	Rank	Company	Country of HQ location	Public	Software +Services 2014 (m€)	Total revenue 2014 (m€)	R&D employees 2014
3 Sage UK mm 1 539.5 1 620.5 1169 4 Hexagon SE mm 1 442.3 2 622.4 3430 5 Wincor Nixdorf DE mm 1 367.0 2 471.0 750 6 Asseco Group PL mm 1 193.3 1 447.6 3696 7 Software AG DE mm 835.6 857.8 968 8 DATEV DE 790.7 7443.5 1335.6 857.8 968 9 Wolters Kluwer NL mm 740.2 3 660.0 2222 10 Misys UK 639.5 639.5 1100 11 Micro Focus UK mm 627.9 897 12 SWIFT BE 596.8 628.0 493 13 Unit4 NL 516.0 516.0 13800 14 Visma NO 464.7 851.7 730 15	1	SAP	DE	â	17 243.9	17 560.0	18908
4 Hexagon SE 1 1 1 367.0 2 471.0 750 6 Asseco Group PL 1 193.3 1 487.6 3696 7 Software AG DE 1 193.3 1 487.6 3696 8 DATEV DE 790.7 843.5 1355 9 9 Wolters Kluwer NL 1 740.2 3<600.0	2	Dassault Systemes	FR	m	2 078.6	2 346.7	5562
5 Windor Nixdorf DE mm 1 367.0 2 471.0 750 6 Asseco Group PL mm 1 193.3 1 487.6 3696 7 Software AG DE mm 835.6 857.8 968 8 DATEV DE 790.7 843.5 1355 9 Wolters Kluwer NL mm 740.2 3 660.0 22222 10 Misys UK 639.5 639.5 1100 11 Micro Focus UK mm 627.9 627.9 997 12 SWIFT BE 596.8 628.0 493 13 Unit4 NL 516.0 1380 14 Visma NO 464.7 851.7 730 15 Gegedim FR mm 445.4 370.0 800 17 Oilk SE mm 418.9 418.9 348.9 16 Sogra Steria FR <	3	Sage	UK		1 539.5	1 620.5	1169
6 Asseco Group PL mm 1 193.3 1 487.6 3896 7 Software AG DE mm 835.6 857.8 968 8 DATEV DE 790.7 843.5 1355 9 Wolters Kluwer NL mm 740.2 3 660.0 2222 10 Misro Ocus UK 639.5 639.5 1100 11 Micro Focus UK mm 627.9 627.9 897 12 SWFF BE 596.8 628.0 493 13 Unit4 NL 516.0 518.0 1380 14 Visma NO 464.7 851.7 730 15 Cegedim FR mm 441.9 418.9 358 18 Avaloq CH 411.4 511.3 146 20 Northgate Information Solutions UK 373.7 826.0 600 21 Fiducia & GAD <td< td=""><td>4</td><td>Hexagon</td><td>SE</td><td>Â</td><td>1 442.3</td><td>2 622.4</td><td>3430</td></td<>	4	Hexagon	SE	Â	1 442.3	2 622.4	3430
7 Software AG DE mm 835.6 857.8 968 8 DATEV DE 790.7 843.5 1355 9 Wolters Kluwer NL mm 740.2 3 660.0 2222 10 Misys UK 639.5 639.5 1100 11 Micro Focus UK mm 627.9 627.9 897 12 SWIFT BE 596.8 628.0 493 13 Unit4 NL 516.0 1380 14 Visma NO 464.7 851.7 730 15 Cegedim FR mm 445.4 3 370.0 800 17 Olik SE mm 411.4 551.3 146 20 Northgate Information Solutions UK 373.7 826.0 6000 21 Fiducia & GAD DE 369.3 458.4 220 22 Compugroup Holding DE mm 368.0 368.0 386 24 Temenos CH mm	5	Wincor Nixdorf	DE	m	1 367.0	2 471.0	750
8 DATEV DE 790.7 843.5 1355 9 Wolters Kluwer NL mm 740.2 3 660.0 2222 10 Misys UK 639.5 639.5 1100 11 Micro Focus UK mm 627.9 627.9 897 12 SWIFT BE 596.8 628.0 493 13 Unit4 NL 516.0 516.0 1380 14 Visma NO 464.7 851.7 730 15 Cegadim FR mm 445.4 3 370.0 800 17 Olik SE mm 411.6 411.6 300 19 Swisslog CH mm 411.4 551.3 146 20 Northgate Information Solutions UK 373.7 826.0 600 21 Fiducia & GAD DE 369.3 458.4 220 22 Compugroup Holding DE	6	Asseco Group	PL	Â	1 193.3	1 487.6	3696
9 Wolters Kluwer NL m 740.2 3 660.0 2222 10 Misys UK 639.5 639.5 1100 11 Micro Focus UK m 627.9 627.9 897 12 SWIFT BE 596.8 628.0 493 13 Unit4 NL 516.0 516.0 1380 14 Visma NO 464.7 851.7 730 15 Cegedim FR m 460.6 911.5 959 16 Sopra Steria FR m 445.4 3370.0 800 17 Olik SE m 418.9 418.9 358 18 Avaloq CH m 411.6 411.6 300 19 Swisslog CH m 368.3 515.1 1446 20 Northgate Information Solutions UK 373.7 826.0 600 21 Temenos <	7	Software AG	DE	Â	835.6	857.8	968
10 Misys UK 639.5 639.5 1100 11 Micro Focus UK mm 627.9 627.9 897 12 SWIFT BE 596.8 628.0 493 13 Unit4 NL 516.0 518.0 1380 14 Visma NO 464.7 851.7 730 15 Cegedim FR mm 460.6 911.5 959 16 Sopra Steria FR mm 445.4 3370.0 800 17 Olik SE mm 411.6 411.6 300 19 Svisslog CH mm 411.4 551.3 146 20 Northgate Information Solutions UK 373.7 826.0 600 21 Fiducia & GAD DE 369.3 458.4 220 22 Compugroup Holding DE mm 362.6 352.6 441 25 Fidessa UK<	8	DATEV	DE		790.7	843.5	1355
11 Micro Focus UK mm 627.9 627.9 897 12 SWIFT BE 596.8 628.0 493 13 Unit4 NL 516.0 516.0 1380 14 Visma NO 464.7 851.7 730 15 Cegedim FR mm 446.6 911.5 959 16 Sopra Steria FR mm 445.4 3370.0 800 17 Olik SE mm 418.9 418.9 358 18 Avaloq CH 411.4 551.3 146 20 Northgate Information Solutions UK 373.7 826.0 6000 21 Fiducia & GAD DE 368.8 515.1 1426 23 Murex FR 368.0 368.0 386 24 Temnos CH mm 352.6 352.6 441 25 Fidessa UK mm	9	Wolters Kluwer	NL	Â	740.2	3 660.0	2222
12 SWIFT BE 596.8 628.0 493 13 Unit4 NL 516.0 516.0 1380 14 Visma NO 464.7 851.7 730 15 Cegedim FR mm 460.6 911.5 959 16 Sopra Steria FR mm 445.4 3 370.0 800 17 Olik SE mm 418.9 418.9 358 18 Avaloq CH 411.4 551.3 146 20 Northgate Information Solutions UK 373.7 826.0 6000 21 Fiducia & GAD DE 368.8 515.1 1426 23 Murex FR 368.0 368.1 1426 23 Murex FR 368.8 316.1 1426 24 Temenos CH mm 352.6 352.6 441 25 Fidessa UK mm 333.4 333.4 333.2 28 ESET SK 328.8 328.0	10	Misys	UK		639.5	639.5	1100
13 Unit4 NL 516.0 1380 14 Visma NO 464.7 851.7 730 15 Cegedim FR m 460.6 911.5 959 16 Sopra Steria FR m 445.4 3 370.0 800 17 Olik SE m 418.9 418.9 358 18 Avaloq CH 411.6 411.6 300 19 Swisslog CH m 411.4 551.3 146 20 Northgate Information Solutions UK 373.7 826.0 600 21 Fiducia & GAD DE 369.3 458.4 220 22 Compugroup Holding DE mm 368.0 368.0 368.0 24 Temenos CH m 352.6 352.6 441 25 Fidessa UK m 333.4 333 333 28 ESET SK 328.8 382 29 2ucchetti IT 310.3 358.0 900 <td>11</td> <td>Micro Focus</td> <td>UK</td> <td></td> <td>627.9</td> <td>627.9</td> <td>897</td>	11	Micro Focus	UK		627.9	627.9	897
14 Visma NO 464.7 851.7 730 15 Cegedim FR m 460.6 911.5 959 16 Sopra Steria FR m 445.4 3 370.0 800 17 Olik SE m 418.9 418.9 358 18 Avaloq CH 411.6 411.6 300 19 9 Swisslog CH m 411.4 551.3 146 20 Northgate Information Solutions UK 373.7 826.0 600 21 Fiducia & GAD DE 369.3 458.4 220 22 Compugroup Holding DE m 368.0 368.0 386 24 Temenos CH m 352.6 352.6 441 25 Fidessa UK m 333.4 333.4 333.4 333.4 333.4 333.4 333.4 333.4 333.4 333.4 333.4	12	SWIFT	BE		596.8	628.0	493
15 Cegedim FR mm 460.6 911.5 959 16 Sopra Steria FR mm 445.4 3 370.0 800 17 Olik SE mm 4418.9 418.9 358 18 Avaloq CH 411.6 411.6 300 19 Swisslog CH mm 411.4 551.3 146 20 Northgate Information Solutions UK 373.7 826.0 600 21 Fiducia & GAD DE 369.3 458.4 220 22 Compugroup Holding DE 368.0 368.0 386 24 Temenos CH mm 333.9 2 465.0 1105 27 FS SE mm 333.4 333.4 333.4 333.4 333.4 28 ESET SK 328.8 328.8 328.2 390 33 358.0 900 30 Schneider Electric FR	13	Unit4	NL		516.0	516.0	1380
I6 Sopra Steria FR Im 445.4 3 370.0 800 17 Olik SE Im 418.9 418.9 358 18 Avaloq CH 411.6 411.6 300 19 Swisslog CH Im 411.4 551.3 146 20 Northgate Information Solutions UK 373.7 826.0 600 21 Fiducia & GAD DE 369.3 458.4 220 22 Compugroup Holding DE 368.8 515.1 1426 23 Murex FR 368.0 368.0 386 24 Temenos CH Im 352.6 352.6 441 25 Fidessa UK Im 333.4 333.4 333 28 ESET SK 328.8 328.8 328.8 328.3 29 Zucchetti IT 310.3 358.0 900 30 Schneider Electric	14	Visma	NO		464.7	851.7	730
17 Olik SE mm 418.9 418.9 418.9 358 18 Avaloq CH 411.6 411.6 300 19 Swisslog CH mm 411.4 551.3 146 20 Northgate Information Solutions UK 373.7 826.0 600 21 Fiducia & GAD DE 369.3 458.4 220 22 Compugroup Holding DE 368.8 515.1 1426 23 Murex FR 368.0 368.0 386 24 Temenos CH mm 332.6 352.6 441 25 Fidessa UK mm 341.0 341.0 437 26 Gemalto NL mm 333.4 333.4 333 28 ESET SK 328.8 328.8 382 29 Zucchetti IT 310.3 358.0 900 30 Schneider Electric FR mm 304.1 1713.0 565 31 Reply	15	Cegedim	FR		460.6	911.5	959
18 Avaloq CH 411.6 411.6 300 19 Swisslog CH mm 411.4 551.3 146 20 Northgate Information Solutions UK 373.7 826.0 600 21 Fiducia & GAD DE 399.3 458.4 220 22 Compugroup Holding DE 398.8 515.1 1426 23 Murex FR 368.0 368.0 386 24 Temenos CH mm 333.9 2 465.0 1105 27 IFS SE mm 333.4 333.4 333 28 ESET SK 328.8 328.8 382 29 Zucchetti IT 310.3 358.0 900 30 Schneider Electric FR mm 304.1 1713.0 565 31 Reply IT mm 287.0 632.2 390 32 Sophos UK mm <t< td=""><td>16</td><td>Sopra Steria</td><td>FR</td><td>Â</td><td>445.4</td><td>3 370.0</td><td>800</td></t<>	16	Sopra Steria	FR	Â	445.4	3 370.0	800
19 Swisslog CH mm 411.4 551.3 146 20 Northgate Information Solutions UK 373.7 826.0 600 21 Fiducia & GAD DE 369.3 458.4 220 22 Compugroup Holding DE 368.0 368.0 386 24 Temenos CH mm 352.6 352.6 441 25 Fidessa UK mm 341.0 437 26 26 Gemalto NL mm 333.9 2 465.0 1105 27 IFS SE mm 333.4 333.4 333 28 ESET SK 328.8 328.8 382 29 Zucchetti IT 310.3 358.0 900 30 Schneider Electric FR mm 304.1 1713.0 565 31 Reply IT mm 287.0 632.2 390 32 Soph	17	Qlik	SE	m	418.9	418.9	358
20 Northgate Information Solutions UK 373.7 826.0 600 21 Fiducia & GAD DE 369.3 458.4 220 22 Compugroup Holding DE mm 368.8 515.1 1426 23 Murex FR 368.0 368.0 386 24 Temenos CH mm 352.6 441 25 Fidessa UK mm 333.9 2465.0 1105 27 IFS SE mm 333.4 333.4 333.4 333.4 28 ESET SK 328.8 328.8 382 29 2ucchetti IT 310.3 358.0 900 30 Schneider Electric FR mm 304.1 1713.0 565 31 Reply IT mm 287.0 632.2 390 32 Sophos UK mm 285.0 285.0 608 33 AVG Technologies </td <td>18</td> <td>Avaloq</td> <td>CH</td> <td></td> <td>411.6</td> <td>411.6</td> <td>300</td>	18	Avaloq	CH		411.6	411.6	300
21 Fiducia & GAD DE 369.3 458.4 220 22 Compugroup Holding DE mm 368.8 515.1 1426 23 Murex FR 368.0 368.0 386 24 Temenos CH mm 352.6 352.6 441 25 Fidessa UK mm 331.9 2 465.0 1105 27 IFS SE mm 333.4 333.4 333 28 ESET SK 328.8 382. 382 29 Zucchetti IT 310.3 358.0 900 30 Schneider Electric FR mm 304.1 1 713.0 565 31 Reply IT mm 287.0 632.2 390 32 Sophos UK mm 285.0 285.0 608 33 AVG Technologies CZ mm 261.6 261.6 650 36 AVEVA Group UK mm 258.8 258.8 562 37	19	Swisslog	CH		411.4	551.3	146
22 Compugroup Holding DE mm 368.8 515.1 1426 23 Murex FR 368.0 368.0 386 24 Temenos CH mm 352.6 352.6 441 25 Fidessa UK mm 341.0 341.0 437 26 Gemalto NL mm 333.9 2 465.0 1105 27 IFS SE mm 333.4 333.4 333 28 ESET SK 328.8 382 29 Zucchetti IT 310.3 358.0 900 30 Schneider Electric FR mm 304.1 1 713.0 565 31 Reply IT mm 287.0 632.2 390 32 Sophos UK mm 285.0 285.0 608 33 AVG Technologies CZ mm 215.2 494.5 146 35 Arway FR<	20	Northgate Information Solutions	UK		373.7	826.0	600
23 Murex FR 368.0 368.0 386 24 Temenos CH m 352.6 352.6 441 25 Fidessa UK m 341.0 341.0 437 26 Gemalto NL m 333.9 2 465.0 1105 27 IFS SE m 333.4 333.4 333 28 ESET SK 328.8 328.8 382 29 Zucchetti IT 310.3 358.0 900 30 Schneider Electric FR m 304.1 1 713.0 565 31 Reply IT m 287.0 632.2 390 32 Sophos UK m 275.2 494.5 146 35 Away FR m 261.6 261.6 650 36 AVEVA Group UK 243.0 266.6 546 38 Civica UK	21	Fiducia & GAD	DE		369.3	458.4	220
24 Temenos CH mm 352.6 352.6 441 25 Fidessa UK mm 341.0 341.0 437 26 Gemalto NL mm 333.9 2 465.0 1105 27 IFS SE mm 333.4 333.4 333 28 ESET SK 328.8 328.8 382 29 Zucchetti IT 310.3 358.0 900 30 Schneider Electric FR mm 304.1 1 713.0 565 31 Reply IT mm 287.0 632.2 390 32 Sophos UK mm 275.2 494.5 146 35 Axway FR mm 261.6 261.6 650 36 AVEVA Group UK mm 258.8 258.8 562 37 Cegid FR mm 243.0 266.6 546 38 Civica UK 242.5 272.8 236 39 Sim	22	Compugroup Holding	DE		368.8	515.1	1426
25 Fidessa UK m 341.0 341.0 437 26 Gemalto NL m 333.9 2 465.0 1105 27 IFS SE m 333.4 333.4 333 28 ESET SK 328.8 328.8 382 29 Zucchetti IT 310.3 358.0 900 30 Schneider Electric FR m 304.1 1 713.0 565 31 Reply IT m 285.0 285.0 608 33 AVG Technologies CZ m 285.0 285.0 608 33 AVG Technologies CZ m 285.0 285.0 608 34 Centric NL m 275.2 494.5 146 35 Axway FR m 261.6 261.6 650 36 AVEVA Group UK m 258.8 258.8 562 37 Cegid FR m 241.1 241.1 444	23	Murex	FR		368.0	368.0	386
26 Gemalto NL m 333.9 2 465.0 1105 27 IFS SE m 333.4 333.4 333 28 ESET SK 328.8 328.8 382 29 Zucchetti IT 310.3 358.0 900 30 Schneider Electric FR m 304.1 1 713.0 565 31 Reply IT m 287.0 632.2 390 32 Sophos UK m 285.0 285.0 608 33 AVG Technologies CZ m 281.5 281.5 482 34 Centric NL m 275.2 494.5 146 35 Axway FR m 261.6 261.6 650 36 AVEVA Group UK m 258.8 258.8 562 37 Cegid FR m 243.0 266.6 546 38 Civica UK 242.5 272.8 236 39 SimC	24	Temenos	CH	m	352.6	352.6	441
27 IFS SE mm 333.4 333.4 333 28 ESET SK 328.8 328.8 382 29 Zucchetti IT 310.3 358.0 900 30 Schneider Electric FR mm 304.1 1 713.0 565 31 Reply IT mm 287.0 632.2 390 32 Sophos UK mm 285.0 285.0 608 33 AVG Technologies CZ mm 275.2 494.5 146 35 Axway FR mm 261.6 261.6 650 36 AVEVA Group UK mm 258.8 258.8 562 37 Cegid FR mm 243.0 266.6 546 38 Civica UK 242.5 272.8 236 39 SimCorp DK mm 241.1 241.1 448 40 Kofax (now part of Lexmark) UK 217.0 273.4 238 43	25	Fidessa	UK	Â	341.0	341.0	437
28 ESET SK 328.8 328.8 328.8 382 29 Zucchetti IT 310.3 358.0 900 30 Schneider Electric FR m 304.1 1713.0 565 31 Reply IT m 287.0 632.2 390 32 Sophos UK m 285.0 285.0 608 33 AVG Technologies CZ m 281.5 281.5 482 34 Centric NL m 275.2 494.5 146 35 Axway FR m 261.6 261.6 650 36 AVEVA Group UK m 258.8 258.8 562 37 Cegid FR m 243.0 266.6 546 38 Civica UK 242.5 272.8 236 39 SimCorp DK m 241.1 241.1 448 4	26	Gemalto	NL	Â	333.9	2 465.0	1105
29 Zucchetti IT 310.3 358.0 900 30 Schneider Electric FR m 304.1 1713.0 565 31 Reply IT m 287.0 632.2 390 32 Sophos UK m 285.0 285.0 608 33 AVG Technologies CZ m 281.5 281.5 482 34 Centric NL m 275.2 494.5 146 35 Axway FR m 261.6 261.6 650 36 AVEVA Group UK m 258.8 258.8 562 37 Cegid FR m 243.0 266.6 546 38 Civica UK 242.5 272.8 236 39 SimCorp DK m 241.1 241.1 448 40 Kofax (now part of Lexmark) UK 217.0 273.4 238 43 Comarch PL m 191.5 247.9 502 <td< td=""><td>27</td><td>IFS</td><td>SE</td><td></td><td>333.4</td><td>333.4</td><td>333</td></td<>	27	IFS	SE		333.4	333.4	333
30 Schneider Electric FR m 304.1 1 713.0 565 31 Reply IT m 287.0 632.2 390 32 Sophos UK m 285.0 285.0 608 33 AVG Technologies CZ m 281.5 281.5 482 34 Centric NL m 275.2 494.5 146 35 Axway FR m 261.6 261.6 650 36 AVEVA Group UK m 258.8 258.8 562 37 Cegid FR m 243.0 266.6 546 38 Civica UK 242.5 272.8 236 39 SimCorp DK m 241.1 241.1 448 40 Kofax (now part of Lexmark) UK 217.0 273.4 238 43 Comarch PL m 191.5 247.9 502 44 Exact NL m 188.1 188.1 454	28	ESET	SK		328.8	328.8	382
31 Reply IT m 287.0 632.2 390 32 Sophos UK m 285.0 285.0 608 33 AVG Technologies CZ m 281.5 281.5 482 34 Centric NL m 275.2 494.5 146 35 Axway FR m 261.6 261.6 650 36 AVEVA Group UK m 258.8 258.8 562 37 Cegid FR m 243.0 266.6 546 38 Civica UK 242.5 272.8 236 39 SimCorp DK m 241.1 241.1 448 40 Kofax (now part of Lexmark) UK m 222.0 222.0 413 41 Nemetschek Group DE m 218.3 218.5 605 42 Advanced Computer Software UK 217.0 273.4 238 43 Comarch PL m 191.5 247.9 502 <td>29</td> <td>Zucchetti</td> <td>IT</td> <td></td> <td>310.3</td> <td>358.0</td> <td>900</td>	29	Zucchetti	IT		310.3	358.0	900
32 Sophos UK m 285.0 285.0 608 33 AVG Technologies CZ m 281.5 281.5 482 34 Centric NL m 275.2 494.5 146 35 Axway FR m 261.6 261.6 650 36 AVEVA Group UK m 258.8 258.8 562 37 Cegid FR m 243.0 266.6 546 38 Civica UK 242.5 272.8 236 39 SimCorp DK m 222.0 222.0 413 40 Kofax (now part of Lexmark) UK 218.3 218.5 605 42 Advanced Computer Software UK 217.0 273.4 238 43 Comarch PL m 191.5 247.9 502 44 Exact NL m 188.1 188.1 454 45 Avast Software CZ 163.3 163.3 230 46 </td <td>30</td> <td>Schneider Electric</td> <td>FR</td> <td></td> <td>304.1</td> <td>1 713.0</td> <td>565</td>	30	Schneider Electric	FR		304.1	1 713.0	565
33 AVG Technologies CZ m 281.5 281.5 482 34 Centric NL m 275.2 494.5 146 35 Axway FR m 261.6 261.6 650 36 AVEVA Group UK m 258.8 258.8 562 37 Cegid FR m 243.0 266.6 546 38 Civica UK 242.5 272.8 236 39 SimCorp DK m 241.1 241.1 448 40 Kofax (now part of Lexmark) UK 222.0 222.0 413 41 Nemetschek Group DE m 218.3 218.5 605 42 Advanced Computer Software UK 217.0 273.4 238 43 Comarch PL m 191.5 247.9 502 44 Exact NL m 188.1 188.1 454 45 Avast Software CZ 163.3 163.3 230	31	Reply	IT	m	287.0	632.2	390
34 Centric NL m 275.2 494.5 146 35 Axway FR m 261.6 261.6 650 36 AVEVA Group UK m 258.8 258.8 562 37 Cegid FR m 243.0 266.6 546 38 Civica UK 242.5 272.8 236 39 SimCorp DK m 241.1 241.1 448 40 Kofax (now part of Lexmark) UK 222.0 222.0 413 41 Nemetschek Group DE m 218.3 218.5 605 42 Advanced Computer Software UK 217.0 273.4 238 43 Comarch PL m 191.5 247.9 502 44 Exact NL m 188.1 188.1 454 45 Avast Software CZ 163.3 163.3 230 46 PSI DE m 158.0 158.0 408 48	32	Sophos	UK	Â	285.0		608
35 Axway FR m 261.6 261.6 650 36 AVEVA Group UK 258.8 258.8 562 37 Cegid FR m 243.0 266.6 546 38 Civica UK 242.5 272.8 236 39 SimCorp DK 241.1 241.1 448 40 Kofax (now part of Lexmark) UK 222.0 222.0 413 41 Nemetschek Group DE m 218.3 218.5 605 42 Advanced Computer Software UK 217.0 273.4 238 43 Comarch PL m 191.5 247.9 502 44 Exact NL m 188.1 188.1 454 45 Avast Software CZ 163.3 163.3 230 46 PSI DE m 158.0 158.0 408 47 Linedata Services FR m 158.0 158.0 408 48 Haufe Group </td <td>33</td> <td>AVG Technologies</td> <td>CZ</td> <td>m</td> <td>281.5</td> <td>281.5</td> <td>482</td>	33	AVG Technologies	CZ	m	281.5	281.5	482
36 AVEVA Group UK 1 258.8 258.8 562 37 Cegid FR 243.0 266.6 546 38 Civica UK 242.5 272.8 236 39 SimCorp DK 1 241.1 241.1 448 40 Kofax (now part of Lexmark) UK 1 222.0 222.0 413 41 Nemetschek Group DE 1 218.3 218.5 605 42 Advanced Computer Software UK 217.0 273.4 238 43 Comarch PL 1 191.5 247.9 502 44 Exact NL 1 188.1 188.1 454 45 Avast Software CZ 163.3 163.3 230 46 PSI DE 1 158.0 158.0 408 48 Haufe Group DE 154.5 278.7 260 49 F-Secure Corp. FI 153.8 153.8 134	34	Centric	NL	m	275.2	494.5	146
37 Cegid FR 1 243.0 266.6 546 38 Civica UK 242.5 272.8 236 39 SimCorp DK 1 241.1 241.1 448 40 Kofax (now part of Lexmark) UK 1 222.0 222.0 413 41 Nemetschek Group DE 1 218.3 218.5 605 42 Advanced Computer Software UK 217.0 273.4 238 43 Comarch PL 1 191.5 247.9 502 44 Exact NL 1 188.1 188.1 454 45 Avast Software CZ 163.3 163.3 230 46 PSI DE 158.1 175.4 264 47 Linedata Services FR 158.0 158.0 408 48 Haufe Group DE 154.5 278.7 260 49 F-Secure Corp. FI 153.8 153.8 134	35	Axway	FR	Â	261.6	261.6	650
38 Civica UK 242.5 272.8 236 39 SimCorp DK 1 241.1 241.1 448 40 Kofax (now part of Lexmark) UK 1 222.0 222.0 413 41 Nemetschek Group DE 1 218.3 218.5 605 42 Advanced Computer Software UK 217.0 273.4 238 43 Comarch PL 1 191.5 247.9 502 44 Exact NL 1 188.1 188.1 454 45 Avast Software CZ 163.3 163.3 230 46 PSI DE 158.1 175.4 264 47 Linedata Services FR 158.0 158.0 408 48 Haufe Group DE 154.5 278.7 260 49 F-Secure Corp. FI 153.8 153.8 134	36	AVEVA Group	UK	m	258.8	258.8	562
39 SimCorp DK 1 241.1 241.1 448 40 Kofax (now part of Lexmark) UK 1 222.0 222.0 413 41 Nemetschek Group DE 1 218.3 218.5 605 42 Advanced Computer Software UK 217.0 273.4 238 43 Comarch PL 1 191.5 247.9 502 44 Exact NL 1 188.1 188.1 454 45 Avast Software CZ 163.3 163.3 230 46 PSI DE 158.1 175.4 264 47 Linedata Services FR 158.0 158.0 408 48 Haufe Group DE 154.5 278.7 260 49 F-Secure Corp. FI 153.8 153.8 134	37	Cegid	FR	Â	243.0	266.6	546
40 Kofax (now part of Lexmark) UK m 222.0 222.0 413 41 Nemetschek Group DE m 218.3 218.5 605 42 Advanced Computer Software UK 217.0 273.4 238 43 Comarch PL m 191.5 247.9 502 44 Exact NL m 188.1 188.1 454 45 Avast Software CZ 163.3 163.3 230 46 PSI DE m 158.1 175.4 264 47 Linedata Services FR m 158.0 158.0 408 48 Haufe Group DE 154.5 278.7 260 49 F-Secure Corp. FI m 153.8 153.8 134	38	Civica	UK		242.5	272.8	236
41 Nemetschek Group DE 128.3 218.3 218.5 605 42 Advanced Computer Software UK 217.0 273.4 238 43 Comarch PL 191.5 247.9 502 44 Exact NL 188.1 188.1 454 45 Avast Software CZ 163.3 163.3 230 46 PSI DE 158.1 175.4 264 47 Linedata Services FR 158.0 158.0 408 48 Haufe Group DE 154.5 278.7 260 49 F-Secure Corp. FI 153.8 153.8 134	39	SimCorp	DK	m	241.1	241.1	448
42 Advanced Computer Software UK 217.0 273.4 238 43 Comarch PL 191.5 247.9 502 44 Exact NL 188.1 188.1 454 45 Avast Software CZ 163.3 163.3 230 46 PSI DE 158.1 175.4 264 47 Linedata Services FR 158.0 158.0 408 48 Haufe Group DE 154.5 278.7 260 49 F-Secure Corp. FI 1153.8 153.8 134	40	Kofax (now part of Lexmark)	UK		222.0	222.0	413
43 Comarch PL 191.5 247.9 502 44 Exact NL 188.1 188.1 454 45 Avast Software CZ 163.3 163.3 230 46 PSI DE 158.1 175.4 264 47 Linedata Services FR 158.0 158.0 408 48 Haufe Group DE 154.5 278.7 260 49 F-Secure Corp. FI 1153.8 153.8 134	41	Nemetschek Group	DE	Â	218.3	218.5	605
44 Exact NL 188.1 188.1 454 45 Avast Software CZ 163.3 163.3 230 46 PSI DE 158.1 175.4 264 47 Linedata Services FR 158.0 158.0 408 48 Haufe Group DE 154.5 278.7 260 49 F-Secure Corp. FI 153.8 153.8 134	42	Advanced Computer Software	UK		217.0	273.4	238
45 Avast Software CZ 163.3 163.3 230 46 PSI DE 158.1 175.4 264 47 Linedata Services FR 158.0 158.0 408 48 Haufe Group DE 154.5 278.7 260 49 F-Secure Corp. FI 1153.8 153.8 134	43	Comarch	PL		191.5	247.9	502
46 PSI DE m 158.1 175.4 264 47 Linedata Services FR m 158.0 158.0 408 48 Haufe Group DE 154.5 278.7 260 49 F-Secure Corp. FI m 153.8 153.8 134	44	Exact	NL		188.1	188.1	454
47 Linedata Services FR 158.0 158.0 408 48 Haufe Group DE 154.5 278.7 260 49 F-Secure Corp. FI mm 153.8 153.8 134	45	Avast Software	CZ		163.3	163.3	230
48 Haufe Group DE 154.5 278.7 260 49 F-Secure Corp. FI mm 153.8 153.8 134	46	PSI	DE	Â	158.1	175.4	264
49 F-Secure Corp. FI mm 153.8 153.8 134	47	Linedata Services			158.0	158.0	408
	48	Haufe Group	DE		154.5	278.7	260
	49	F-Secure Corp.	FI		153.8	153.8	134
50 SDL International UK mm 142.1 322.9 255	50	SDL International	UK		142.1	322.9	255

Rank	Company	Country of HQ location	Public	Software +Services 2014 (m€)	Total revenue 2014 (m€)	R&D employees 2014
51	Prodware	FR	Â	139.0	174.4	274
52	RM	UK		134.5	248.0	109
53	Teamviewer	DE		119.9	119.9	120
54	Opera Software	NO		117.3	361.7	300
55	Affecto	FI		116.0	122.7	82
56	BasWare	FI		115.4	127.7	332
57	Sitecore	DK		112.4	112.4	190
58	ESI Group	FR	m	111.0	111.0	317
59	Anite	UK	m	108.9	146.9	205
60	Berger-Levrault	FR		107.0	122.8	239
61	Vizrt	NO	m	106.5	106.5	140
62	GFI Informatique	FR	m	106.3	804.0	238
63	Personal & Informatik	DE	Â	102.9	105.5	135
64	msg life	DE	m	102.7	104.3	83
65	Avanquest Software	FR	m	101.6	101.6	103
66	Digia	FI		97.4	97.4	150
67	ISAGRI	FR		95.0	140.0	250
68	Automic	AT		92.7	92.7	119
69	Raet	NL		91.0	151.6	131
70	Gruppo Engineering	IT		89.7	817.3	285
71	Comptel	FI		85.7	85.7	126
72	Lumesse	UK		81.0	81.0	127
73	AFAS ERP Software	NL	Â	79.6	79.6	95
74	Elca	CH		79.1	83.8	70
75	SmartFocus	UK		78.9	78.9	90
76	Buhl Data Service	DE		78.0	78.0	115
77	Panda Security	SP		75.2	75.2	200
78	IBS	SE		75.2	75.2	200
79	Kewill Systems	UK		74.3	74.3	100
80	Efront	FR		74.0	74.0	78
81	Seeburger	DE		72.0	70.0	120
82	ISIS Papyrus	AT		70.0	70.0	75
83	ERI Bancaire	CH		65.0	65.0	95
84	Lectra	FR		63.4	211.3	260
85	Aditro	SE		62.4	124.8	240
86	SSP Holding	UK		62.2	88.9	70
		FR				
87	InfoVista	DE		61.0	61.0	118
88	proALPHA	FR		60.3	60.3	90
89	Cassiopae			55.5	55.5	220
90	Hogia Group	SE		54.9	54.9	120
91	Talentia	FR		54.3	54.3	81
92	Meta4	SP		54.0	54.0	90
93	IRIS	UK		53.6	53.6	180
94	Schleupen	DE		53.5	61.5	110
95	Fiducial Informatique	FR		49.5	61.9	115
96	Generix Group	FR		49.4	49.4	48
97	Talend	FR		48.7	48.7	157
98	ENEA	SE		47.2	47.2	118
99	intershop Communications	DE		46.2	46.2	125
100	Thunderhead	UK		41.7	41.7	125

91



Bernard-Louis Roques

General Partner & co-Founder, Truffle Capital t's that time of year again, when we produce the Truffle 100 research and share the data, an opportunity to reconnect with the stakeholders of the industry. I guess the Truffle 100 has found its place in the European business environment and brings its contribution to the software ecosystem.

You are more than 100,000 to use this free research as a tool, a barometer, a source of data to increase your

knowledge and enrich your vision of the European software market. Truffle Capital, CXP and IDC are happy to provide you this service, with the support of the European commission and ESSEC Business School.

With €44 billion in aggregated revenues, 67,000 R&D jobs, 5.2% growth and €7 billion invested into research, the software vendors have become a major component of the European economy and the most important contributor to its innovation.

On the eve of major paradigm changes driven by mobility, cloud computing, applications, they are going through challenging but thrilling transformations. We're experiencing one of the most exiting chapters of the industry's history, and remain reasonably optimistic, betting on the proven resilience and innovative agility outlined year after year in all the Truffle 100 research



2007	2008	2009	2010	20	11 2	2012	2013	2014
%				Profits				Revenues
	2008	3 2009	2010	2011	2012	2013	2014	T 100
SAP	51	46	31	52	48	52	51	39
TOP 3	62	58	40	60	58	59	60	47
TOP 5	67	66	44	66	65	67	68	53
TOP 1	0 67	66	52	79	79	79	80	63

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The bigger, the more profitable

91

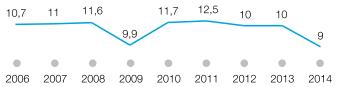
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92

TOP 50

Profitability	2010	% 2011	of revenu 2012	ues 2013	2014	Profits €m
Тор З	15.2	22.9	17.0	18.5	17.7	3804
Top 25			12.0	12.9	11.7	5 301
Top 50	12.2	13.5	10.8	12.1	11.1	6 174
Bottom 50	10.6	5.2	4.6	2.6	3.2	201
Bottom 25	13.4	6.9	6.8	7.9	2.3	40





Where are the capital markets?									
85	84								
		74	65	61	58	56	54		
•	•	•	•	•	•	•	•		
2007	2008	2009	2010	2011	2012	2013	2014		
	number of companies	Software Revenues €m	% of T100	R&D Spend €m	% of T100€m	Profits	% of T100		
Publicly traded	54	36 234.4	81.6	5 469.2	77.5	6 037.4	94.7		
Private	46	8 184.9	18.4	1 589.7	22.5	337.6	5.3		
Total	100	44 419.3	100	7 058.9	100	6 375.1	100		



Laurent Calot CEO, CXP Group

290

67 407

Spain

Total

0.4

100

34.8

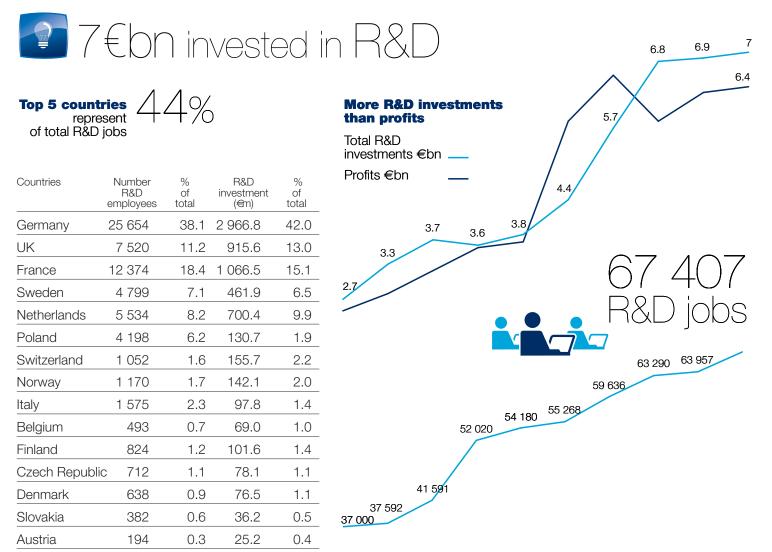
7 058.9

0.5

100

We have entered the digital age and there is no turning back. Although not all businesses have made the transition yet, there is now real awareness, shared by everyone, of digital considerations. In sectors such as distribution and finance and in the B2C sector, digital technologies are already revolutionising the way in which businesses interact with their customers. Digitalisation is transforming the value chains of businesses, their business models and their ecosystems. Adopting and making optimum use of technologies, such as cloud computing, mobile technologies, analytics or the Internet of Things, make new business objectives possible. Digitalisation throws the doors wide open to innovation and new projects.

To meet these potentially huge challenges, the software industry is adapting; the European Truffle listing is proof of this. The new solutions offered integrate SMAC (Social, Mobile, Analytics, Cloud) technologies to meet the demand of business users who now require customer-oriented, web-designed tools, access to mobile applications, agile management tools, visual and easy-to-interpret dashboards, and analysis functions capable of deriving value from increasingly large and less structured sets of data. Software publishers have realised that cloud infrastructures and SaaS applications now represent the strongest market driver (with growth rates of between 30% and 40%) and are revising their business models to base their growth on recurring turnover. Finally, software vendors, integrators, service companies and cloud brokers are working to provide a high value-added, business-oriented "service" dimension which will make the difference, boost the competitiveness of businesses and accelerate their modernisation.



2% 8% 6% 10% 11% 25% 4% 2% 11% Ċ 2005 2007 2008 2009 2010 2011 2012 2013 2014 2006

Bo Lykkegaard



Associate Vice President, European Software Research, IDC

2014 of solid growth overall for Europe's software industry. It was also a year of change, as an increasing proportion of top 100 vendors made significant bets on new cloud businesses to complement their traditional software businesses. IDC estimates that just under half of the top 100 software providers have built or acquires significant cloud offerings today. For those vendors, cloud has moved beyond the trial-and-error state into mainstream business. The ones that have moved first

are typically vendors of horizontal business applications, such as marketing, CRM, Human Capital Management, accounting, etc. Three top vendors, SAP, Dassault, and Sage, have each made significant advances in cloud computing.

The question that arise is then: What about the vendors that have not yet made a significant bet in cloud. IDC research shows that different software areas have different level of cloud maturity and hence different urgency of business model transformation. Many industry-specific packaged software applications are replacing custom software or manual processes. They are not at a level of standardization to warrant a software-as-a-service approach. However, IDC believes that by 2020 cloud computing will cover the majority of IT workloads, even in large enterprises. Consequently, all software vendors in Europe must consider the cloud computing model at some point in their planning horizon.

The transition to cloud and major disruptive computing trends, such as mobile applications, real-time analytics, and internet of things, is complex and costly and carries a risk of cannibalizing existing revenue streams from software licenses and maintenance contracts. However, staying abreast of disruptive technology developments is vital for the longer-term sustainability of the European software industry and strong linked to R&D investments and access to capital. For those making the leap, the future holds promises and growth opportunities.







	p five countries: 53% revenues
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Country	2011	2012	SW revenues (€m) 2013	2014	% of total	# SW companies
Germany	18 145.7	20 328.6	21 046.4	22 139.7	49.8	17
UK	5 497.3	5 994.6	5 406.8	5 524.1	12.4	19
France	4 040.9	4 348.9	5 028.5	5 433.0	12.2	22
Sweden	2 163.5	2 326.5	2 392.0	2 434.5	5.5	7
Netherlands	2 187.9	2 236.2	2 103.7	2 223.9	5.0	7
Poland	1 005.5	1 152.4	1 229.1	1 384.8	3.1	2
Switzerland	1 110.8	1 208.2	1 174.6	1 319.9	3.0	5
Norway	486.2	544.8	639.2	688.5	1.5	3
Italy	516.5	557.3	625.8	687.0	1.5	3
Belgium	530.1	594.9	580.2	596.8	1.3	1
Finland	618.1	625.0	656.6	568.3	1.3	5
Czech Republic	248.5	361.9	375.9	444.7	1.0	2
Denmark	194.4	287.0	303.0	353.5	0.8	2
Slovakia	149.1	256.4	301.4	328.8	0.7	1
Austria	116.4	126.3	120.3	162.7	0.4	2
Spain	176.7	198.4	189.2	129.2	0.3	2
Total	37 187.7	41 147.7	42 172.6	44 419.3	100 %	100

World-class national champions

Vendor	Country	Revenues (€m)	% of T100
SAP	DE	17 244	38.8
Dassault Systemes	FR	2 079	4.7
Sage	UK	1 540	3.5
Hexagon	SE	1 442	3.2
Wincor Nixdorf	DE	1 367	3.1

44



Karl-Heinz Streibich Chief Executive Officer, Software AG

Digitization is changing everything. It is impacting every industry and opening huge new business opportunities for any enterprise that reacts quickly enough with an

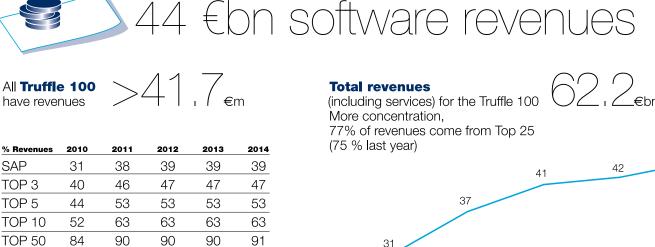
imaginative and innovative digital strategy. It is having a positive impact on the lives of billions of citizens worldwide through better managing health services to streamlining the use of global resources.

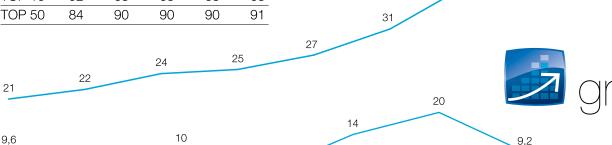
At a national economic level the impact is startling. According to the World Economic Forum , a 10 percentage point increase in a country's digitization index can result in a 0.75% rise in GDP and a 1.02% drop in unemployment. More

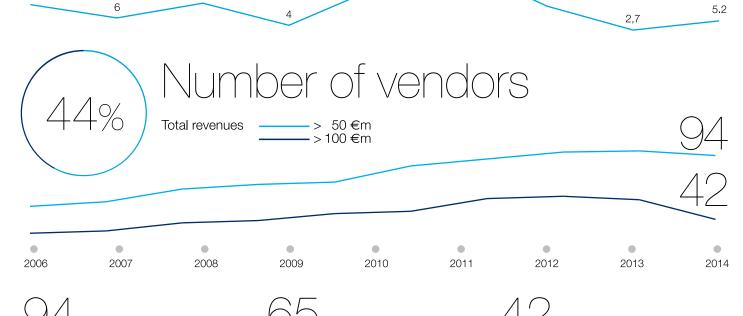
tangibly, IDC forecasts that the worldwide market for Internet of Things solutions will grow from \$1.9 trillion in 2013 to \$7.1 trillion in 2020. This is simply the largest growth phase in history.

The growth potential for the Industrial Internet should be music to European ears. It is imperative that Europe leverages its unequalled engineering heritage to spearhead the Industrial Internet. Europe must ensure that it makes an impact in this digital revolution that reflects and builds on its manufacturing economic might.

Digitization is changing everything. Europe has to be at the forefront of this change.







vendors have revenues >50 €m They account for 99,8 % of Truffle 100 revenues vendors have revenues >100 €m They account for 96 % of Truffle 100 revenues vendors have revenues >200 €m They account for 92 % of Truffle 100 revenues

Strong m&a activity

2014

- Advent International acquired Unit4
- Autodesk acquired Delcam
- Automic acquired Orsyp
- COR&FJA changed name to msg life AG
- Dassault Systemes acquired Accelrys
- Dassault Systemes acquired Quintiq
- Dassault Systemes acquired SimPack
- Hexagon acquired Devex
- Hexagon acquired iLab Sistemas
- Hexagon acquired Mintec
- Hexagon acquired North West Geomatics
- Hexagon acquired Vero Software
- KKR reduced ownership of Visma from 76% to 31.3%, HgCapital increased from 16% to 31.3%, and Cinven acquired 31.3%.
- Lexmark acquired ReadSoft
- Misys acquired Custom Credit Systems
- Misys acquired IND Group
- Northgate Information Solutions sold off its Public Services division to Cinven
- Opera Software acquired AdColony
- Sage acquired PayChoice
- SAP acquired Concur
- SAP acquired Fieldglass
- SAP acquired SeeWhy
- Schneider Electric acquired Invensys
- Software AG acquired JackBe
- Software AG sells off IDS Scheer Consulting to The Scheer Group
- Sopra Group acquired the COR&FJA Banking Solutions
- Sopra Group acquired Steria
- Wincor Nixdorf acquired Datec Retail Systems



- Apax acquired Exact
- Asseco Group acquired Exictos SGPS
- AVG Technologies acquired Norman Safeground
- Bridgepoint acquired eFront
- Cegedim sold off CRM solutions to IMS Health
- Compugroup Medical acquired Medicitalia
- Dassault Systèmes acquired Modelon
- GAD merged with Fiducia and changed name to Fiducia & GAD
- Gemalto acquired Safenet
- Hexagon acquired Ecosys
- Hexagon acquired Q-DAS
- IFS acquired VisionWaves
- InfoVista acquired Ipanema Technologies
- Keysight Technologies acquired Anite
- Lexmark acquired Kofax
- Microfocus acquired Attachmate
- Permira acquired TeamViewer from GFI Software
- Qlik acquired Vizubi and NPrinting
- Unit4 acquired Three Rivers Systems
- Visma acquired e-conomic
- Vista Partner acquired Advanced Computer Software
- Wincor Nixdorf acquired services business from Brink
- Wolters Kluwer acquired
 Effacts Legal Management Software
- Wolters Kluwer acquired SureTax

The Truffle 100 is compiled from survey & research conducted by IDC & CXP Group.

Europe is defined as: EU 28 countries + Switzerland + Norway.

by third parties. Surveys and compilation:

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The companies taking part have certified that they operate Under European law and that their headquarters and R&D are based in Europe (as defined above). The ranking was made exclusively on the basis of the data declared and submitted by each company taking part and, at the exception of Italy, validated in some cases by external sources.