### Ranking of the **Top 100** european software vendors

# www.truffle100.com

1         SAP         DE         m         17 243.9         17 560.0         18908           2         Dassault Systemes         FR         m         2 078.6         2 346.7         5562           3         Sage         UK         m         1 539.5         1 620.5         1169           4         Hexagon         SE         mm         1 442.3         2 622.4         3430           5         Wincor Nixdorf         DE         mm         1 193.3         1 487.6         3696           7         Software AG         DE         mm         740.2         3 660.0         2222           10         Misys         UK         635.5         639.5         1100           11         Micro Focus         UK         mm         627.9         627.9         897           12         SWIFT         BE         596.8         628.0         493         13           14         Visma         NO         464.7         851.7         730         145           15         Cegedim         FR         mm         440.6         911.5         555           16         Sorra Steria         FR         mm         440.4         3370.0	Rank	Company	Country of HQ location	Public	Software +Services 2014 (m€)	Total revenue 2014 (m€)	R&D employees 2014
3         Sage         UK         mm         1 539.5         1 620.5         1169           4         Hexagon         SE         mm         1 442.3         2 622.4         3430           5         Wincor Nixdorf         DE         mm         1 367.0         2 471.0         750           6         Asseco Group         PL         mm         1 193.3         1 447.6         3696           7         Software AG         DE         mm         835.6         857.8         968           8         DATEV         DE         790.7         7443.5         1335.6         857.8         968           9         Wolters Kluwer         NL         mm         740.2         3 660.0         2222           10         Misys         UK         639.5         639.5         1100           11         Micro Focus         UK         mm         627.9         897           12         SWIFT         BE         596.8         628.0         493           13         Unit4         NL         516.0         516.0         13800           14         Visma         NO         464.7         851.7         730           15	1	SAP	DE	â	17 243.9	17 560.0	18908
4         Hexagon         SE         1         1         1         367.0         2         471.0         750           6         Asseco Group         PL         1         193.3         1         487.6         3696           7         Software AG         DE         1         193.3         1         487.6         3696           8         DATEV         DE         790.7         843.5         1355         9           9         Wolters Kluwer         NL         1         740.2         3<600.0	2	Dassault Systemes	FR	<b>m</b>	2 078.6	2 346.7	5562
5         Windor Nixdorf         DE         mm         1 367.0         2 471.0         750           6         Asseco Group         PL         mm         1 193.3         1 487.6         3696           7         Software AG         DE         mm         835.6         857.8         968           8         DATEV         DE         790.7         843.5         1355           9         Wolters Kluwer         NL         mm         740.2         3 660.0         22222           10         Misys         UK         639.5         639.5         1100           11         Micro Focus         UK         mm         627.9         627.9         997           12         SWIFT         BE         596.8         628.0         493           13         Unit4         NL         516.0         1380           14         Visma         NO         464.7         851.7         730           15         Gegedim         FR         mm         445.4         370.0         800           17         Oilk         SE         mm         418.9         418.9         348.9           16         Sogra Steria         FR         <	3	Sage	UK		1 539.5	1 620.5	1169
6         Asseco Group         PL         mm         1 193.3         1 487.6         3896           7         Software AG         DE         mm         835.6         857.8         968           8         DATEV         DE         790.7         843.5         1355           9         Wolters Kluwer         NL         mm         740.2         3 660.0         2222           10         Misro         Ocus         UK         639.5         639.5         1100           11         Micro Focus         UK         mm         627.9         627.9         897           12         SWFF         BE         596.8         628.0         493           13         Unit4         NL         516.0         518.0         1380           14         Visma         NO         464.7         851.7         730           15         Cegedim         FR         mm         441.9         418.9         358           18         Avaloq         CH         411.4         511.3         146           20         Northgate Information Solutions         UK         373.7         826.0         600           21         Fiducia & GAD <td< td=""><td>4</td><td>Hexagon</td><td>SE</td><td>Â</td><td>1 442.3</td><td>2 622.4</td><td>3430</td></td<>	4	Hexagon	SE	Â	1 442.3	2 622.4	3430
7       Software AG       DE       mm       835.6       857.8       968         8       DATEV       DE       790.7       843.5       1355         9       Wolters Kluwer       NL       mm       740.2       3 660.0       2222         10       Misys       UK       639.5       639.5       1100         11       Micro Focus       UK       mm       627.9       627.9       897         12       SWIFT       BE       596.8       628.0       493         13       Unit4       NL       516.0       1380         14       Visma       NO       464.7       851.7       730         15       Cegedim       FR       mm       445.4       3 370.0       800         17       Olik       SE       mm       411.4       551.3       146         20       Northgate Information Solutions       UK       373.7       826.0       6000         21       Fiducia & GAD       DE       369.3       458.4       220         22       Compugroup Holding       DE       mm       368.0       368.0       386         24       Temenos       CH       mm	5	Wincor Nixdorf	DE	<b>m</b>	1 367.0	2 471.0	750
8         DATEV         DE         790.7         843.5         1355           9         Wolters Kluwer         NL         mm         740.2         3 660.0         2222           10         Misys         UK         639.5         639.5         1100           11         Micro Focus         UK         mm         627.9         627.9         897           12         SWIFT         BE         596.8         628.0         493           13         Unit4         NL         516.0         516.0         1380           14         Visma         NO         464.7         851.7         730           15         Cegadim         FR         mm         445.4         3 370.0         800           17         Olik         SE         mm         411.6         411.6         300           19         Swisslog         CH         mm         411.4         551.3         146           20         Northgate Information Solutions         UK         373.7         826.0         600           21         Fiducia & GAD         DE         369.3         458.4         220           22         Compugroup Holding         DE	6	Asseco Group	PL	Â	1 193.3	1 487.6	3696
9         Wolters Kluwer         NL         m         740.2         3 660.0         2222           10         Misys         UK         639.5         639.5         1100           11         Micro Focus         UK         m         627.9         627.9         897           12         SWIFT         BE         596.8         628.0         493           13         Unit4         NL         516.0         516.0         1380           14         Visma         NO         464.7         851.7         730           15         Cegedim         FR         m         460.6         911.5         959           16         Sopra Steria         FR         m         445.4         3370.0         800           17         Olik         SE         m         418.9         418.9         358           18         Avaloq         CH         m         411.6         411.6         300           19         Swisslog         CH         m         368.3         515.1         1446           20         Northgate Information Solutions         UK         373.7         826.0         600           21         Temenos         <	7	Software AG	DE	Â	835.6	857.8	968
10         Misys         UK         639.5         639.5         1100           11         Micro Focus         UK         mm         627.9         627.9         897           12         SWIFT         BE         596.8         628.0         493           13         Unit4         NL         516.0         518.0         1380           14         Visma         NO         464.7         851.7         730           15         Cegedim         FR         mm         460.6         911.5         959           16         Sopra Steria         FR         mm         445.4         3370.0         800           17         Olik         SE         mm         411.6         411.6         300           19         Svisslog         CH         mm         411.4         551.3         146           20         Northgate Information Solutions         UK         373.7         826.0         600           21         Fiducia & GAD         DE         369.3         458.4         220           22         Compugroup Holding         DE         mm         362.6         352.6         441           25         Fidessa         UK<	8	DATEV	DE		790.7	843.5	1355
11         Micro Focus         UK         mm         627.9         627.9         897           12         SWIFT         BE         596.8         628.0         493           13         Unit4         NL         516.0         516.0         1380           14         Visma         NO         464.7         851.7         730           15         Cegedim         FR         mm         446.6         911.5         959           16         Sopra Steria         FR         mm         445.4         3370.0         800           17         Olik         SE         mm         418.9         418.9         358           18         Avaloq         CH         411.4         551.3         146           20         Northgate Information Solutions         UK         373.7         826.0         6000           21         Fiducia & GAD         DE         368.8         515.1         1426           23         Murex         FR         368.0         368.0         386           24         Temnos         CH         mm         352.6         352.6         441           25         Fidessa         UK         mm	9	Wolters Kluwer	NL	Â	740.2	3 660.0	2222
12       SWIFT       BE       596.8       628.0       493         13       Unit4       NL       516.0       516.0       1380         14       Visma       NO       464.7       851.7       730         15       Cegedim       FR       mm       460.6       911.5       959         16       Sopra Steria       FR       mm       445.4       3 370.0       800         17       Olik       SE       mm       418.9       418.9       358         18       Avaloq       CH       411.4       551.3       146         20       Northgate Information Solutions       UK       373.7       826.0       6000         21       Fiducia & GAD       DE       368.8       515.1       1426         23       Murex       FR       368.0       368.1       1426         23       Murex       FR       368.8       316.1       1426         24       Temenos       CH       mm       352.6       352.6       441         25       Fidessa       UK       mm       333.4       333.4       333.2         28       ESET       SK       328.8       328.0	10	Misys	UK		639.5	639.5	1100
13       Unit4       NL       516.0       1380         14       Visma       NO       464.7       851.7       730         15       Cegedim       FR       m       460.6       911.5       959         16       Sopra Steria       FR       m       445.4       3 370.0       800         17       Olik       SE       m       418.9       418.9       358         18       Avaloq       CH       411.6       411.6       300         19       Swisslog       CH       m       411.4       551.3       146         20       Northgate Information Solutions       UK       373.7       826.0       600         21       Fiducia & GAD       DE       369.3       458.4       220         22       Compugroup Holding       DE       mm       368.0       368.0       368.0         24       Temenos       CH       m       352.6       352.6       441         25       Fidessa       UK       m       333.4       333       333         28       ESET       SK       328.8       382       29       2ucchetti       IT       310.3       358.0       900 <td>11</td> <td>Micro Focus</td> <td>UK</td> <td></td> <td>627.9</td> <td>627.9</td> <td>897</td>	11	Micro Focus	UK		627.9	627.9	897
14         Visma         NO         464.7         851.7         730           15         Cegedim         FR         m         460.6         911.5         959           16         Sopra Steria         FR         m         445.4         3 370.0         800           17         Olik         SE         m         418.9         418.9         358           18         Avaloq         CH         411.6         411.6         300         19           9         Swisslog         CH         m         411.4         551.3         146           20         Northgate Information Solutions         UK         373.7         826.0         600           21         Fiducia & GAD         DE         369.3         458.4         220           22         Compugroup Holding         DE         m         368.0         368.0         386           24         Temenos         CH         m         352.6         352.6         441           25         Fidessa         UK         m         333.4         333.4         333.4         333.4         333.4         333.4         333.4         333.4         333.4         333.4         333.4	12	SWIFT	BE		596.8	628.0	493
15         Cegedim         FR         mm         460.6         911.5         959           16         Sopra Steria         FR         mm         445.4         3 370.0         800           17         Olik         SE         mm         4418.9         418.9         358           18         Avaloq         CH         411.6         411.6         300           19         Swisslog         CH         mm         411.4         551.3         146           20         Northgate Information Solutions         UK         373.7         826.0         600           21         Fiducia & GAD         DE         369.3         458.4         220           22         Compugroup Holding         DE         368.0         368.0         386           24         Temenos         CH         mm         333.9         2 465.0         1105           27         FS         SE         mm         333.4         333.4         333.4         333.4         333.4           28         ESET         SK         328.8         328.8         328.2         390         33         358.0         900           30         Schneider Electric         FR	13	Unit4	NL		516.0	516.0	1380
I6         Sopra Steria         FR         Im         445.4         3 370.0         800           17         Olik         SE         Im         418.9         418.9         358           18         Avaloq         CH         411.6         411.6         300           19         Swisslog         CH         Im         411.4         551.3         146           20         Northgate Information Solutions         UK         373.7         826.0         600           21         Fiducia & GAD         DE         369.3         458.4         220           22         Compugroup Holding         DE         368.8         515.1         1426           23         Murex         FR         368.0         368.0         386           24         Temenos         CH         Im         352.6         352.6         441           25         Fidessa         UK         Im         333.4         333.4         333           28         ESET         SK         328.8         328.8         328.8         328.3           29         Zucchetti         IT         310.3         358.0         900          30         Schneider Electric	14	Visma	NO		464.7	851.7	730
17       Olik       SE       mm       418.9       418.9       418.9       358         18       Avaloq       CH       411.6       411.6       300         19       Swisslog       CH       mm       411.4       551.3       146         20       Northgate Information Solutions       UK       373.7       826.0       600         21       Fiducia & GAD       DE       369.3       458.4       220         22       Compugroup Holding       DE       368.8       515.1       1426         23       Murex       FR       368.0       368.0       386         24       Temenos       CH       mm       332.6       352.6       441         25       Fidessa       UK       mm       341.0       341.0       437         26       Gemalto       NL       mm       333.4       333.4       333         28       ESET       SK       328.8       328.8       382         29       Zucchetti       IT       310.3       358.0       900         30       Schneider Electric       FR       mm       304.1       1713.0       565         31       Reply	15	Cegedim	FR		460.6	911.5	959
18         Avaloq         CH         411.6         411.6         300           19         Swisslog         CH         mm         411.4         551.3         146           20         Northgate Information Solutions         UK         373.7         826.0         600           21         Fiducia & GAD         DE         399.3         458.4         220           22         Compugroup Holding         DE         398.8         515.1         1426           23         Murex         FR         368.0         368.0         386           24         Temenos         CH         mm         333.9         2 465.0         1105           27         IFS         SE         mm         333.4         333.4         333           28         ESET         SK         328.8         328.8         382         29         Zucchetti         IT         310.3         358.0         900           30         Schneider Electric         FR         mm         304.1         1713.0         565           31         Reply         IT         mm         287.0         632.2         390           32         Sophos         UK         mm <t< td=""><td>16</td><td>Sopra Steria</td><td>FR</td><td>Â</td><td>445.4</td><td>3 370.0</td><td>800</td></t<>	16	Sopra Steria	FR	Â	445.4	3 370.0	800
19         Swisslog         CH         mm         411.4         551.3         146           20         Northgate Information Solutions         UK         373.7         826.0         600           21         Fiducia & GAD         DE         369.3         458.4         220           22         Compugroup Holding         DE         368.0         368.0         386           24         Temenos         CH         mm         352.6         352.6         441           25         Fidessa         UK         mm         341.0         437         26           26         Gemalto         NL         mm         333.9         2 465.0         1105           27         IFS         SE         mm         333.4         333.4         333           28         ESET         SK         328.8         328.8         382           29         Zucchetti         IT         310.3         358.0         900           30         Schneider Electric         FR         mm         304.1         1713.0         565           31         Reply         IT         mm         287.0         632.2         390           32         Soph	17	Qlik	SE	<b>m</b>	418.9	418.9	358
20         Northgate Information Solutions         UK         373.7         826.0         600           21         Fiducia & GAD         DE         369.3         458.4         220           22         Compugroup Holding         DE         mm         368.8         515.1         1426           23         Murex         FR         368.0         368.0         386           24         Temenos         CH         mm         352.6         441           25         Fidessa         UK         mm         333.9         2465.0         1105           27         IFS         SE         mm         333.4         333.4         333.4         333.4           28         ESET         SK         328.8         328.8         382         29         2ucchetti         IT         310.3         358.0         900           30         Schneider Electric         FR         mm         304.1         1713.0         565           31         Reply         IT         mm         287.0         632.2         390           32         Sophos         UK         mm         285.0         285.0         608           33         AVG Technologies </td <td>18</td> <td>Avaloq</td> <td>CH</td> <td></td> <td>411.6</td> <td>411.6</td> <td>300</td>	18	Avaloq	CH		411.6	411.6	300
21       Fiducia & GAD       DE       369.3       458.4       220         22       Compugroup Holding       DE       mm       368.8       515.1       1426         23       Murex       FR       368.0       368.0       386         24       Temenos       CH       mm       352.6       352.6       441         25       Fidessa       UK       mm       331.9       2 465.0       1105         27       IFS       SE       mm       333.4       333.4       333         28       ESET       SK       328.8       382.       382         29       Zucchetti       IT       310.3       358.0       900         30       Schneider Electric       FR       mm       304.1       1 713.0       565         31       Reply       IT       mm       287.0       632.2       390         32       Sophos       UK       mm       285.0       285.0       608         33       AVG Technologies       CZ       mm       261.6       261.6       650         36       AVEVA Group       UK       mm       258.8       258.8       562         37	19	Swisslog	CH		411.4	551.3	146
22         Compugroup Holding         DE         mm         368.8         515.1         1426           23         Murex         FR         368.0         368.0         386           24         Temenos         CH         mm         352.6         352.6         441           25         Fidessa         UK         mm         341.0         341.0         437           26         Gemalto         NL         mm         333.9         2 465.0         1105           27         IFS         SE         mm         333.4         333.4         333           28         ESET         SK         328.8         382         29         Zucchetti         IT         310.3         358.0         900           30         Schneider Electric         FR         mm         304.1         1 713.0         565           31         Reply         IT         mm         287.0         632.2         390           32         Sophos         UK         mm         285.0         285.0         608           33         AVG Technologies         CZ         mm         215.2         494.5         146           35         Arway         FR<	20	Northgate Information Solutions	UK		373.7	826.0	600
23         Murex         FR         368.0         368.0         386           24         Temenos         CH         m         352.6         352.6         441           25         Fidessa         UK         m         341.0         341.0         437           26         Gemalto         NL         m         333.9         2 465.0         1105           27         IFS         SE         m         333.4         333.4         333           28         ESET         SK         328.8         328.8         382           29         Zucchetti         IT         310.3         358.0         900           30         Schneider Electric         FR         m         304.1         1 713.0         565           31         Reply         IT         m         287.0         632.2         390           32         Sophos         UK         m         275.2         494.5         146           35         Away         FR         m         261.6         261.6         650           36         AVEVA Group         UK         243.0         266.6         546           38         Civica         UK	21	Fiducia & GAD	DE		369.3	458.4	220
24       Temenos       CH       mm       352.6       352.6       441         25       Fidessa       UK       mm       341.0       341.0       437         26       Gemalto       NL       mm       333.9       2 465.0       1105         27       IFS       SE       mm       333.4       333.4       333         28       ESET       SK       328.8       328.8       382         29       Zucchetti       IT       310.3       358.0       900         30       Schneider Electric       FR       mm       304.1       1 713.0       565         31       Reply       IT       mm       287.0       632.2       390         32       Sophos       UK       mm       275.2       494.5       146         35       Axway       FR       mm       261.6       261.6       650         36       AVEVA Group       UK       mm       258.8       258.8       562         37       Cegid       FR       mm       243.0       266.6       546         38       Civica       UK       242.5       272.8       236         39       Sim	22	Compugroup Holding	DE		368.8	515.1	1426
25       Fidessa       UK       m       341.0       341.0       437         26       Gemalto       NL       m       333.9       2 465.0       1105         27       IFS       SE       m       333.4       333.4       333         28       ESET       SK       328.8       328.8       382         29       Zucchetti       IT       310.3       358.0       900         30       Schneider Electric       FR       m       304.1       1 713.0       565         31       Reply       IT       m       285.0       285.0       608         33       AVG Technologies       CZ       m       285.0       285.0       608         33       AVG Technologies       CZ       m       285.0       285.0       608         34       Centric       NL       m       275.2       494.5       146         35       Axway       FR       m       261.6       261.6       650         36       AVEVA Group       UK       m       258.8       258.8       562         37       Cegid       FR       m       241.1       241.1       444	23	Murex	FR		368.0	368.0	386
26       Gemalto       NL       m       333.9       2 465.0       1105         27       IFS       SE       m       333.4       333.4       333         28       ESET       SK       328.8       328.8       382         29       Zucchetti       IT       310.3       358.0       900         30       Schneider Electric       FR       m       304.1       1 713.0       565         31       Reply       IT       m       287.0       632.2       390         32       Sophos       UK       m       285.0       285.0       608         33       AVG Technologies       CZ       m       281.5       281.5       482         34       Centric       NL       m       275.2       494.5       146         35       Axway       FR       m       261.6       261.6       650         36       AVEVA Group       UK       m       258.8       258.8       562         37       Cegid       FR       m       243.0       266.6       546         38       Civica       UK       242.5       272.8       236         39       SimC	24	Temenos	CH	m	352.6	352.6	441
27       IFS       SE       mm       333.4       333.4       333         28       ESET       SK       328.8       328.8       382         29       Zucchetti       IT       310.3       358.0       900         30       Schneider Electric       FR       mm       304.1       1 713.0       565         31       Reply       IT       mm       287.0       632.2       390         32       Sophos       UK       mm       285.0       285.0       608         33       AVG Technologies       CZ       mm       275.2       494.5       146         35       Axway       FR       mm       261.6       261.6       650         36       AVEVA Group       UK       mm       258.8       258.8       562         37       Cegid       FR       mm       243.0       266.6       546         38       Civica       UK       242.5       272.8       236         39       SimCorp       DK       mm       241.1       241.1       448         40       Kofax (now part of Lexmark)       UK       217.0       273.4       238         43	25	Fidessa	UK	Â	341.0	341.0	437
28         ESET         SK         328.8         328.8         328.8         382           29         Zucchetti         IT         310.3         358.0         900           30         Schneider Electric         FR         m         304.1         1713.0         565           31         Reply         IT         m         287.0         632.2         390           32         Sophos         UK         m         285.0         285.0         608           33         AVG Technologies         CZ         m         281.5         281.5         482           34         Centric         NL         m         275.2         494.5         146           35         Axway         FR         m         261.6         261.6         650           36         AVEVA Group         UK         m         258.8         258.8         562           37         Cegid         FR         m         243.0         266.6         546           38         Civica         UK         242.5         272.8         236           39         SimCorp         DK         m         241.1         241.1         448           4	26	Gemalto	NL	Â	333.9	2 465.0	1105
29       Zucchetti       IT       310.3       358.0       900         30       Schneider Electric       FR       m       304.1       1713.0       565         31       Reply       IT       m       287.0       632.2       390         32       Sophos       UK       m       285.0       285.0       608         33       AVG Technologies       CZ       m       281.5       281.5       482         34       Centric       NL       m       275.2       494.5       146         35       Axway       FR       m       261.6       261.6       650         36       AVEVA Group       UK       m       258.8       258.8       562         37       Cegid       FR       m       243.0       266.6       546         38       Civica       UK       242.5       272.8       236         39       SimCorp       DK       m       241.1       241.1       448         40       Kofax (now part of Lexmark)       UK       217.0       273.4       238         43       Comarch       PL       m       191.5       247.9       502 <td< td=""><td>27</td><td>IFS</td><td>SE</td><td></td><td>333.4</td><td>333.4</td><td>333</td></td<>	27	IFS	SE		333.4	333.4	333
30       Schneider Electric       FR       m       304.1       1 713.0       565         31       Reply       IT       m       287.0       632.2       390         32       Sophos       UK       m       285.0       285.0       608         33       AVG Technologies       CZ       m       281.5       281.5       482         34       Centric       NL       m       275.2       494.5       146         35       Axway       FR       m       261.6       261.6       650         36       AVEVA Group       UK       m       258.8       258.8       562         37       Cegid       FR       m       243.0       266.6       546         38       Civica       UK       242.5       272.8       236         39       SimCorp       DK       m       241.1       241.1       448         40       Kofax (now part of Lexmark)       UK       217.0       273.4       238         43       Comarch       PL       m       191.5       247.9       502         44       Exact       NL       m       188.1       188.1       454	28	ESET	SK		328.8	328.8	382
31       Reply       IT       m       287.0       632.2       390         32       Sophos       UK       m       285.0       285.0       608         33       AVG Technologies       CZ       m       281.5       281.5       482         34       Centric       NL       m       275.2       494.5       146         35       Axway       FR       m       261.6       261.6       650         36       AVEVA Group       UK       m       258.8       258.8       562         37       Cegid       FR       m       243.0       266.6       546         38       Civica       UK       242.5       272.8       236         39       SimCorp       DK       m       241.1       241.1       448         40       Kofax (now part of Lexmark)       UK       m       222.0       222.0       413         41       Nemetschek Group       DE       m       218.3       218.5       605         42       Advanced Computer Software       UK       217.0       273.4       238         43       Comarch       PL       m       191.5       247.9       502 <td>29</td> <td>Zucchetti</td> <td>IT</td> <td></td> <td>310.3</td> <td>358.0</td> <td>900</td>	29	Zucchetti	IT		310.3	358.0	900
32       Sophos       UK       m       285.0       285.0       608         33       AVG Technologies       CZ       m       281.5       281.5       482         34       Centric       NL       m       275.2       494.5       146         35       Axway       FR       m       261.6       261.6       650         36       AVEVA Group       UK       m       258.8       258.8       562         37       Cegid       FR       m       243.0       266.6       546         38       Civica       UK       242.5       272.8       236         39       SimCorp       DK       m       222.0       222.0       413         40       Kofax (now part of Lexmark)       UK       218.3       218.5       605         42       Advanced Computer Software       UK       217.0       273.4       238         43       Comarch       PL       m       191.5       247.9       502         44       Exact       NL       m       188.1       188.1       454         45       Avast Software       CZ       163.3       163.3       230         46 </td <td>30</td> <td>Schneider Electric</td> <td>FR</td> <td></td> <td>304.1</td> <td>1 713.0</td> <td>565</td>	30	Schneider Electric	FR		304.1	1 713.0	565
33       AVG Technologies       CZ       m       281.5       281.5       482         34       Centric       NL       m       275.2       494.5       146         35       Axway       FR       m       261.6       261.6       650         36       AVEVA Group       UK       m       258.8       258.8       562         37       Cegid       FR       m       243.0       266.6       546         38       Civica       UK       242.5       272.8       236         39       SimCorp       DK       m       241.1       241.1       448         40       Kofax (now part of Lexmark)       UK       222.0       222.0       413         41       Nemetschek Group       DE       m       218.3       218.5       605         42       Advanced Computer Software       UK       217.0       273.4       238         43       Comarch       PL       m       191.5       247.9       502         44       Exact       NL       m       188.1       188.1       454         45       Avast Software       CZ       163.3       163.3       230	31	Reply	IT	m	287.0	632.2	390
34       Centric       NL       m       275.2       494.5       146         35       Axway       FR       m       261.6       261.6       650         36       AVEVA Group       UK       m       258.8       258.8       562         37       Cegid       FR       m       243.0       266.6       546         38       Civica       UK       242.5       272.8       236         39       SimCorp       DK       m       241.1       241.1       448         40       Kofax (now part of Lexmark)       UK       222.0       222.0       413         41       Nemetschek Group       DE       m       218.3       218.5       605         42       Advanced Computer Software       UK       217.0       273.4       238         43       Comarch       PL       m       191.5       247.9       502         44       Exact       NL       m       188.1       188.1       454         45       Avast Software       CZ       163.3       163.3       230         46       PSI       DE       m       158.0       158.0       408         48	32	Sophos	UK	Â	285.0		608
35       Axway       FR       m       261.6       261.6       650         36       AVEVA Group       UK       258.8       258.8       562         37       Cegid       FR       m       243.0       266.6       546         38       Civica       UK       242.5       272.8       236         39       SimCorp       DK       241.1       241.1       448         40       Kofax (now part of Lexmark)       UK       222.0       222.0       413         41       Nemetschek Group       DE       m       218.3       218.5       605         42       Advanced Computer Software       UK       217.0       273.4       238         43       Comarch       PL       m       191.5       247.9       502         44       Exact       NL       m       188.1       188.1       454         45       Avast Software       CZ       163.3       163.3       230         46       PSI       DE       m       158.0       158.0       408         47       Linedata Services       FR       m       158.0       158.0       408         48       Haufe Group </td <td>33</td> <td>AVG Technologies</td> <td>CZ</td> <td><b>m</b></td> <td>281.5</td> <td>281.5</td> <td>482</td>	33	AVG Technologies	CZ	<b>m</b>	281.5	281.5	482
36       AVEVA Group       UK       1       258.8       258.8       562         37       Cegid       FR       243.0       266.6       546         38       Civica       UK       242.5       272.8       236         39       SimCorp       DK       1       241.1       241.1       448         40       Kofax (now part of Lexmark)       UK       1       222.0       222.0       413         41       Nemetschek Group       DE       1       218.3       218.5       605         42       Advanced Computer Software       UK       217.0       273.4       238         43       Comarch       PL       1       191.5       247.9       502         44       Exact       NL       1       188.1       188.1       454         45       Avast Software       CZ       163.3       163.3       230         46       PSI       DE       1       158.0       158.0       408         48       Haufe Group       DE       154.5       278.7       260         49       F-Secure Corp.       FI       153.8       153.8       134	34	Centric	NL	m	275.2	494.5	146
37       Cegid       FR       1       243.0       266.6       546         38       Civica       UK       242.5       272.8       236         39       SimCorp       DK       1       241.1       241.1       448         40       Kofax (now part of Lexmark)       UK       1       222.0       222.0       413         41       Nemetschek Group       DE       1       218.3       218.5       605         42       Advanced Computer Software       UK       217.0       273.4       238         43       Comarch       PL       1       191.5       247.9       502         44       Exact       NL       1       188.1       188.1       454         45       Avast Software       CZ       163.3       163.3       230         46       PSI       DE       158.1       175.4       264         47       Linedata Services       FR       158.0       158.0       408         48       Haufe Group       DE       154.5       278.7       260         49       F-Secure Corp.       FI       153.8       153.8       134	35	Axway	FR	Â	261.6	261.6	650
38       Civica       UK       242.5       272.8       236         39       SimCorp       DK       1       241.1       241.1       448         40       Kofax (now part of Lexmark)       UK       1       222.0       222.0       413         41       Nemetschek Group       DE       1       218.3       218.5       605         42       Advanced Computer Software       UK       217.0       273.4       238         43       Comarch       PL       1       191.5       247.9       502         44       Exact       NL       1       188.1       188.1       454         45       Avast Software       CZ       163.3       163.3       230         46       PSI       DE       158.1       175.4       264         47       Linedata Services       FR       158.0       158.0       408         48       Haufe Group       DE       154.5       278.7       260         49       F-Secure Corp.       FI       153.8       153.8       134	36	AVEVA Group	UK	<b>m</b>	258.8	258.8	562
39       SimCorp       DK       1       241.1       241.1       448         40       Kofax (now part of Lexmark)       UK       1       222.0       222.0       413         41       Nemetschek Group       DE       1       218.3       218.5       605         42       Advanced Computer Software       UK       217.0       273.4       238         43       Comarch       PL       1       191.5       247.9       502         44       Exact       NL       1       188.1       188.1       454         45       Avast Software       CZ       163.3       163.3       230         46       PSI       DE       158.1       175.4       264         47       Linedata Services       FR       158.0       158.0       408         48       Haufe Group       DE       154.5       278.7       260         49       F-Secure Corp.       FI       153.8       153.8       134	37	Cegid	FR	Â	243.0	266.6	546
40       Kofax (now part of Lexmark)       UK       m       222.0       222.0       413         41       Nemetschek Group       DE       m       218.3       218.5       605         42       Advanced Computer Software       UK       217.0       273.4       238         43       Comarch       PL       m       191.5       247.9       502         44       Exact       NL       m       188.1       188.1       454         45       Avast Software       CZ       163.3       163.3       230         46       PSI       DE       m       158.1       175.4       264         47       Linedata Services       FR       m       158.0       158.0       408         48       Haufe Group       DE       154.5       278.7       260         49       F-Secure Corp.       FI       m       153.8       153.8       134	38	Civica	UK		242.5	272.8	236
41       Nemetschek Group       DE       128.3       218.3       218.5       605         42       Advanced Computer Software       UK       217.0       273.4       238         43       Comarch       PL       191.5       247.9       502         44       Exact       NL       188.1       188.1       454         45       Avast Software       CZ       163.3       163.3       230         46       PSI       DE       158.1       175.4       264         47       Linedata Services       FR       158.0       158.0       408         48       Haufe Group       DE       154.5       278.7       260         49       F-Secure Corp.       FI       153.8       153.8       134	39	SimCorp	DK	<b>m</b>	241.1	241.1	448
42       Advanced Computer Software       UK       217.0       273.4       238         43       Comarch       PL       191.5       247.9       502         44       Exact       NL       188.1       188.1       454         45       Avast Software       CZ       163.3       163.3       230         46       PSI       DE       158.1       175.4       264         47       Linedata Services       FR       158.0       158.0       408         48       Haufe Group       DE       154.5       278.7       260         49       F-Secure Corp.       FI       1153.8       153.8       134	40	Kofax (now part of Lexmark)	UK		222.0	222.0	413
43       Comarch       PL       191.5       247.9       502         44       Exact       NL       188.1       188.1       454         45       Avast Software       CZ       163.3       163.3       230         46       PSI       DE       158.1       175.4       264         47       Linedata Services       FR       158.0       158.0       408         48       Haufe Group       DE       154.5       278.7       260         49       F-Secure Corp.       FI       1153.8       153.8       134	41	Nemetschek Group	DE	Â	218.3	218.5	605
44         Exact         NL         188.1         188.1         454           45         Avast Software         CZ         163.3         163.3         230           46         PSI         DE         158.1         175.4         264           47         Linedata Services         FR         158.0         158.0         408           48         Haufe Group         DE         154.5         278.7         260           49         F-Secure Corp.         FI         153.8         153.8         134	42	Advanced Computer Software	UK		217.0	273.4	238
45         Avast Software         CZ         163.3         163.3         230           46         PSI         DE         158.1         175.4         264           47         Linedata Services         FR         158.0         158.0         408           48         Haufe Group         DE         154.5         278.7         260           49         F-Secure Corp.         FI         1153.8         153.8         134	43	Comarch	PL		191.5	247.9	502
46         PSI         DE         m         158.1         175.4         264           47         Linedata Services         FR         m         158.0         158.0         408           48         Haufe Group         DE         154.5         278.7         260           49         F-Secure Corp.         FI         m         153.8         153.8         134	44	Exact	NL		188.1	188.1	454
47         Linedata Services         FR         158.0         158.0         408           48         Haufe Group         DE         154.5         278.7         260           49         F-Secure Corp.         FI         mm         153.8         153.8         134	45	Avast Software	CZ		163.3	163.3	230
48         Haufe Group         DE         154.5         278.7         260           49         F-Secure Corp.         FI         mm         153.8         153.8         134	46	PSI	DE	Â	158.1	175.4	264
49 F-Secure Corp. FI mm 153.8 153.8 134	47	Linedata Services			158.0	158.0	408
	48	Haufe Group	DE		154.5	278.7	260
	49	F-Secure Corp.	FI		153.8	153.8	134
50 SDL International UK mm 142.1 322.9 255	50	SDL International	UK		142.1	322.9	255

Rank	Company	Country of HQ location	Public	Software +Services 2014 (m€)	Total revenue 2014 (m€)	R&D employees 2014
51	Prodware	FR	Â	139.0	174.4	274
52	RM	UK		134.5	248.0	109
53	Teamviewer	DE		119.9	119.9	120
54	Opera Software	NO		117.3	361.7	300
55	Affecto	FI		116.0	122.7	82
56	BasWare	FI		115.4	127.7	332
57	Sitecore	DK		112.4	112.4	190
58	ESI Group	FR	<b>m</b>	111.0	111.0	317
59	Anite	UK	m	108.9	146.9	205
60	Berger-Levrault	FR		107.0	122.8	239
61	Vizrt	NO	<b>m</b>	106.5	106.5	140
62	GFI Informatique	FR	<b>m</b>	106.3	804.0	238
63	Personal & Informatik	DE	Â	102.9	105.5	135
64	msg life	DE	<b>m</b>	102.7	104.3	83
65	Avanquest Software	FR	<b>m</b>	101.6	101.6	103
66	Digia	FI		97.4	97.4	150
67	ISAGRI	FR		95.0	140.0	250
68	Automic	AT		92.7	92.7	119
69	Raet	NL		91.0	151.6	131
70	Gruppo Engineering	IT		89.7	817.3	285
71	Comptel	FI		85.7	85.7	126
72	Lumesse	UK		81.0	81.0	127
73	AFAS ERP Software	NL	Â	79.6	79.6	95
74	Elca	CH		79.1	83.8	70
75	SmartFocus	UK		78.9	78.9	90
76	Buhl Data Service	DE		78.0	78.0	115
77	Panda Security	SP		75.2	75.2	200
78	IBS	SE		75.2	75.2	200
79	Kewill Systems	UK		74.3	74.3	100
80	Efront	FR		74.0	74.0	78
81	Seeburger	DE		72.0	70.0	120
82	ISIS Papyrus	AT		70.0	70.0	75
83	ERI Bancaire	CH		65.0	65.0	95
84	Lectra	FR	<b></b>	63.4	211.3	260
85	Aditro	SE		62.4	124.8	240
86	SSP Holding	UK		62.2	88.9	70
		FR				
87	InfoVista	DE		61.0	61.0	118
88	proALPHA	FR		60.3	60.3	90
89	Cassiopae			55.5	55.5	220
90	Hogia Group	SE		54.9	54.9	120
91	Talentia	FR		54.3	54.3	81
92	Meta4	SP		54.0	54.0	90
93	IRIS	UK		53.6	53.6	180
94	Schleupen	DE		53.5	61.5	110
95	Fiducial Informatique	FR		49.5	61.9	115
96	Generix Group	FR		49.4	49.4	48
97	Talend	FR		48.7	48.7	157
98	ENEA	SE		47.2	47.2	118
99	intershop Communications	DE		46.2	46.2	125
100	Thunderhead	UK		41.7	41.7	125

91



Bernard-Louis Roques

General Partner & co-Founder, Truffle Capital t's that time of year again, when we produce the Truffle 100 research and share the data, an opportunity to reconnect with the stakeholders of the industry. I guess the Truffle 100 has found its place in the European business environment and brings its contribution to the software ecosystem.

You are more than 100,000 to use this free research as a tool, a barometer, a source of data to increase your

knowledge and enrich your vision of the European software market. Truffle Capital, CXP and IDC are happy to provide you this service, with the support of the European commission and ESSEC Business School.

With €44 billion in aggregated revenues, 67,000 R&D jobs, 5.2% growth and €7 billion invested into research, the software vendors have become a major component of the European economy and the most important contributor to its innovation.

On the eve of major paradigm changes driven by mobility, cloud computing, applications, they are going through challenging but thrilling transformations. We're experiencing one of the most exiting chapters of the industry's history, and remain reasonably optimistic, betting on the proven resilience and innovative agility outlined year after year in all the Truffle 100 research



2007	2008	2009	2010	20	11 2	2012	2013	2014
%				Profits				Revenues
	2008	3 2009	2010	2011	2012	2013	2014	T 100
SAP	51	46	31	52	48	52	51	39
TOP 3	62	58	40	60	58	59	60	47
TOP 5	67	66	44	66	65	67	68	53
TOP 1	0 67	66	52	79	79	79	80	63

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#### The bigger, the more profitable

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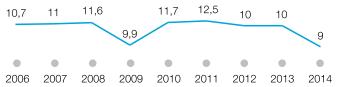
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TOP 50

Profitability	2010	% 2011	of revenu 2012	ues 2013	2014	Profits €m
Тор З	15.2	22.9	17.0	18.5	17.7	3804
Top 25			12.0	12.9	11.7	5 301
Top 50	12.2	13.5	10.8	12.1	11.1	6 174
Bottom 50	10.6	5.2	4.6	2.6	3.2	201
Bottom 25	13.4	6.9	6.8	7.9	2.3	40





Where are the capital markets?									
85	84								
		74	65	61	58	56	54		
•	•	•	•	•	•	•	•		
2007	2008	2009	2010	2011	2012	2013	2014		
	number of companies	Software Revenues €m	% of T100	R&D Spend €m	% of T100€m	Profits	% of T100		
Publicly traded	54	36 234.4	81.6	5 469.2	77.5	6 037.4	94.7		
Private	46	8 184.9	18.4	1 589.7	22.5	337.6	5.3		
Total	100	44 419.3	100	7 058.9	100	6 375.1	100		



Laurent Calot CEO, CXP Group

290

67 407

Spain

Total

0.4

100

34.8

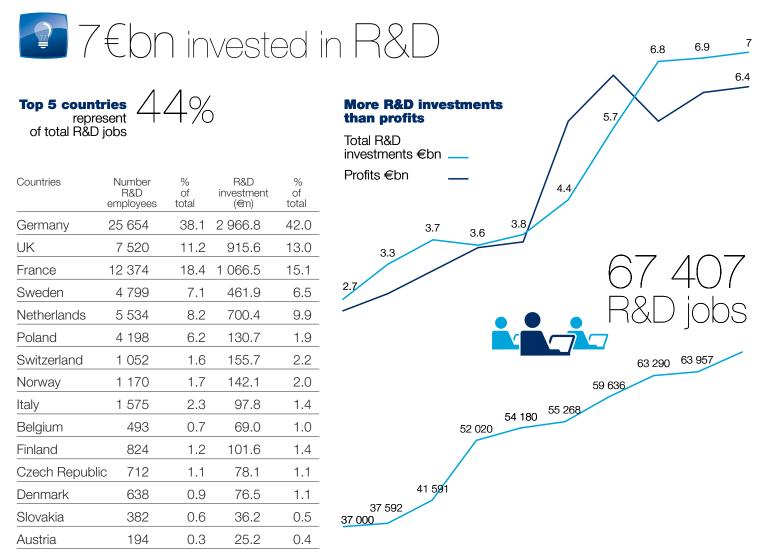
7 058.9

0.5

100

We have entered the digital age and there is no turning back. Although not all businesses have made the transition yet, there is now real awareness, shared by everyone, of digital considerations. In sectors such as distribution and finance and in the B2C sector, digital technologies are already revolutionising the way in which businesses interact with their customers. Digitalisation is transforming the value chains of businesses, their business models and their ecosystems. Adopting and making optimum use of technologies, such as cloud computing, mobile technologies, analytics or the Internet of Things, make new business objectives possible. Digitalisation throws the doors wide open to innovation and new projects.

To meet these potentially huge challenges, the software industry is adapting; the European Truffle listing is proof of this. The new solutions offered integrate SMAC (Social, Mobile, Analytics, Cloud) technologies to meet the demand of business users who now require customer-oriented, web-designed tools, access to mobile applications, agile management tools, visual and easy-to-interpret dashboards, and analysis functions capable of deriving value from increasingly large and less structured sets of data. Software publishers have realised that cloud infrastructures and SaaS applications now represent the strongest market driver (with growth rates of between 30% and 40%) and are revising their business models to base their growth on recurring turnover. Finally, software vendors, integrators, service companies and cloud brokers are working to provide a high value-added, business-oriented "service" dimension which will make the difference, boost the competitiveness of businesses and accelerate their modernisation.



2% 8% 6% 10% 11% 25% 4% 2% 11% Ċ 2005 2007 2008 2009 2010 2011 2012 2013 2014 2006

Bo Lykkegaard



Associate Vice President, European Software Research, IDC

**2014** of solid growth overall for Europe's software industry. It was also a year of change, as an increasing proportion of top 100 vendors made significant bets on new cloud businesses to complement their traditional software businesses. IDC estimates that just under half of the top 100 software providers have built or acquires significant cloud offerings today. For those vendors, cloud has moved beyond the trial-and-error state into mainstream business. The ones that have moved first

are typically vendors of horizontal business applications, such as marketing, CRM, Human Capital Management, accounting, etc. Three top vendors, SAP, Dassault, and Sage, have each made significant advances in cloud computing.

The question that arise is then: What about the vendors that have not yet made a significant bet in cloud. IDC research shows that different software areas have different level of cloud maturity and hence different urgency of business model transformation. Many industry-specific packaged software applications are replacing custom software or manual processes. They are not at a level of standardization to warrant a software-as-a-service approach. However, IDC believes that by 2020 cloud computing will cover the majority of IT workloads, even in large enterprises. Consequently, all software vendors in Europe must consider the cloud computing model at some point in their planning horizon.

The transition to cloud and major disruptive computing trends, such as mobile applications, real-time analytics, and internet of things, is complex and costly and carries a risk of cannibalizing existing revenue streams from software licenses and maintenance contracts. However, staying abreast of disruptive technology developments is vital for the longer-term sustainability of the European software industry and strong linked to R&D investments and access to capital. For those making the leap, the future holds promises and growth opportunities.







	p five countries: 53% revenues
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Country	2011	2012	SW revenues (€m) 2013	2014	% of total	# SW companies
Germany	18 145.7	20 328.6	21 046.4	22 139.7	49.8	17
UK	5 497.3	5 994.6	5 406.8	5 524.1	12.4	19
France	4 040.9	4 348.9	5 028.5	5 433.0	12.2	22
Sweden	2 163.5	2 326.5	2 392.0	2 434.5	5.5	7
Netherlands	2 187.9	2 236.2	2 103.7	2 223.9	5.0	7
Poland	1 005.5	1 152.4	1 229.1	1 384.8	3.1	2
Switzerland	1 110.8	1 208.2	1 174.6	1 319.9	3.0	5
Norway	486.2	544.8	639.2	688.5	1.5	3
Italy	516.5	557.3	625.8	687.0	1.5	3
Belgium	530.1	594.9	580.2	596.8	1.3	1
Finland	618.1	625.0	656.6	568.3	1.3	5
Czech Republic	248.5	361.9	375.9	444.7	1.0	2
Denmark	194.4	287.0	303.0	353.5	0.8	2
Slovakia	149.1	256.4	301.4	328.8	0.7	1
Austria	116.4	126.3	120.3	162.7	0.4	2
Spain	176.7	198.4	189.2	129.2	0.3	2
Total	37 187.7	41 147.7	42 172.6	44 419.3	100 %	100

#### **World-class national champions**

Vendor	Country	Revenues (€m)	% of T100
SAP	DE	17 244	38.8
Dassault Systemes	FR	2 079	4.7
Sage	UK	1 540	3.5
Hexagon	SE	1 442	3.2
Wincor Nixdorf	DE	1 367	3.1

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Karl-Heinz Streibich Chief Executive Officer, Software AG

Digitization is changing everything. It is impacting every industry and opening huge new business opportunities for any enterprise that reacts quickly enough with an

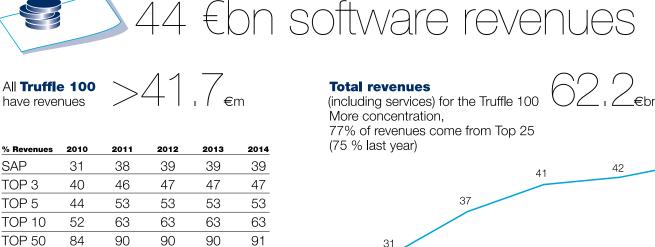
imaginative and innovative digital strategy. It is having a positive impact on the lives of billions of citizens worldwide through better managing health services to streamlining the use of global resources.

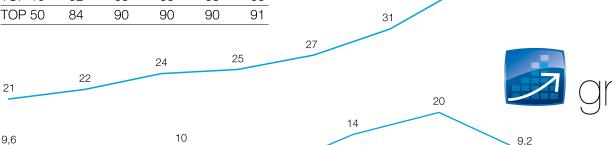
At a national economic level the impact is startling. According to the World Economic Forum , a 10 percentage point increase in a country's digitization index can result in a 0.75% rise in GDP and a 1.02% drop in unemployment. More

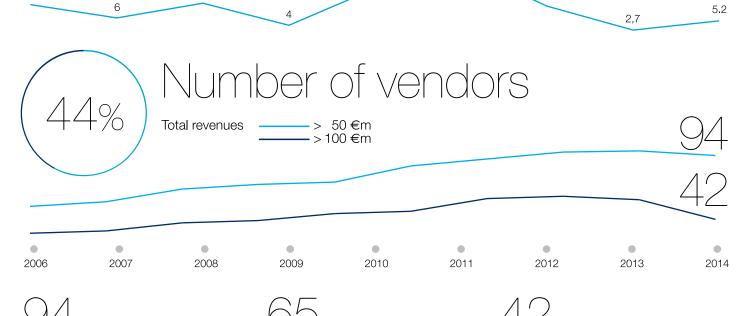
tangibly, IDC forecasts that the worldwide market for Internet of Things solutions will grow from \$1.9 trillion in 2013 to \$7.1 trillion in 2020. This is simply the largest growth phase in history.

The growth potential for the Industrial Internet should be music to European ears. It is imperative that Europe leverages its unequalled engineering heritage to spearhead the Industrial Internet. Europe must ensure that it makes an impact in this digital revolution that reflects and builds on its manufacturing economic might.

Digitization is changing everything. Europe has to be at the forefront of this change.







vendors have revenues >50 €m They account for 99,8 % of Truffle 100 revenues vendors have revenues >100 €m They account for 96 % of Truffle 100 revenues vendors have revenues >200 €m They account for 92 % of Truffle 100 revenues

# Strong m&a activity

## 2014

- Advent International acquired Unit4
- Autodesk acquired Delcam
- Automic acquired Orsyp
- COR&FJA changed name to msg life AG
- Dassault Systemes acquired Accelrys
- Dassault Systemes acquired Quintiq
- Dassault Systemes acquired SimPack
- Hexagon acquired Devex
- Hexagon acquired iLab Sistemas
- Hexagon acquired Mintec
- Hexagon acquired North West Geomatics
- Hexagon acquired Vero Software
- KKR reduced ownership of Visma from 76% to 31.3%, HgCapital increased from 16% to 31.3%, and Cinven acquired 31.3%.
- Lexmark acquired ReadSoft
- Misys acquired Custom Credit Systems
- Misys acquired IND Group
- Northgate Information Solutions sold off its Public Services division to Cinven
- Opera Software acquired AdColony
- Sage acquired PayChoice
- SAP acquired Concur
- SAP acquired Fieldglass
- SAP acquired SeeWhy
- Schneider Electric acquired Invensys
- Software AG acquired JackBe
- Software AG sells off IDS Scheer Consulting to The Scheer Group
- Sopra Group acquired the COR&FJA Banking Solutions
- Sopra Group acquired Steria
- Wincor Nixdorf acquired Datec Retail Systems



- Apax acquired Exact
- Asseco Group acquired Exictos SGPS
- AVG Technologies acquired Norman Safeground
- Bridgepoint acquired eFront
- Cegedim sold off CRM solutions to IMS Health
- Compugroup Medical acquired Medicitalia
- Dassault Systèmes acquired Modelon
- GAD merged with Fiducia and changed name to Fiducia & GAD
- Gemalto acquired Safenet
- Hexagon acquired Ecosys
- Hexagon acquired Q-DAS
- IFS acquired VisionWaves
- InfoVista acquired Ipanema Technologies
- Keysight Technologies acquired Anite
- Lexmark acquired Kofax
- Microfocus acquired Attachmate
- Permira acquired TeamViewer from GFI Software
- Qlik acquired Vizubi and NPrinting
- Unit4 acquired Three Rivers Systems
- Visma acquired e-conomic
- Vista Partner acquired Advanced Computer Software
- Wincor Nixdorf acquired services business from Brink
- Wolters Kluwer acquired
   Effacts Legal Management Software
- Wolters Kluwer acquired SureTax

The Truffle 100 is compiled from survey & research conducted by IDC & CXP Group.

Europe is defined as: EU 28 countries + Switzerland + Norway.

by third parties. Surveys and compilation:

ompilation: Catherine Brault Bo Lykkegaard cbrault@lecxp.com blykkegaard@idc.com



Publication Manager: Bernard-Louis Roques

is Roques bernie@truffle.com









The companies taking part have certified that they operate Under European law and that their headquarters and R&D are based in Europe (as defined above). The ranking was made exclusively on the basis of the data declared and submitted by each company taking part and, at the exception of Italy, validated in some cases by external sources.